PILOTDNA

PARTNER AIRLINE OVERVIEW
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Pilot candidates, proven by behaviour.

Pre-screened **first-officer, cadet and type-rating candidates**, selected from months of verified study behaviour and human-rated assessments — **at no cost to you**.

What PilotDNA is

PilotDNA identifies above-average ATPL students on the Aviationexam platform and introduces them to partner airlines. It does not replace your aptitude testing (DLR, COMPASS, cut-e) — it adds what a one-day battery cannot observe: **months of authentic behaviour** — discipline, learning approach, decision-making and self-management under real study pressure.

Question-bank telemetry
Long-term performance & study patterns

E-study-book telemetry
Reading depth & theory integration

ICAO English exam
Video-recorded, rated by a human examiner

Aviation psychologist
Structured suitability assessment

Human in the loop: every qualification and every introduction is confirmed by human review — never by an algorithm alone.

What your airline receives

- **Candidates who chose you.** Students apply to one airline at a time, so every application is a demonstrated commitment.
- **No obligation to hire.** An invitation only admits the candidate to your own selection process — cancellable at any time.

TIER 1 AT APPLICATION	Curated profile: suitability bands and a domain summary — discipline, aptitude, approach, decision-making, self-management, communication & composure, psychologist assessment. Never raw data or raw scores.
TIER 2 AFTER YOU INVITE	Fuller profile for invited candidates, released with the candidate's renewed consent at that point.

How it works

1. **Application**
   A qualified candidate applies to your airline through Aviationexam. Qualification criteria are deliberately unpublished so study behaviour stays natural.
2. **Decision window** 30 DAYS
   Invite or release. Silence releases the candidate automatically — no action needed to decline.
3. **Assessment** UP TO 90 DAYS
   The invited candidate is reserved for your airline while your own selection process runs, then released automatically unless you report a hire.
4. **Outcome**
   You report hired / rejected / no-show for every invited candidate. Released candidates may re-apply under the policy you publish.

Terms

Cost	At no cost to you — permanently. No fees in either direction.
Your obligations	Report the outcome for every invited candidate; publish a tentative selection calendar; state your re-application policy.
Candidate obligations	None. A hired student owes Aviationexam nothing.

Data protection

Strictly **opt-in, 18+, ATPL track only** — never a condition of using the platform. Separate consents for participation, profiling and sharing; sharing is consented **per airline**. Withdrawal at any time removes access immediately. Built to **GDPR** and the **EU AI Act**: human-rated assessments only, no automated emotion inference.

Founding-partner enrolment is open. PilotDNA is in active development — data collection is rolling out across the platform, with a launch-partner proof of concept in preparation.

pilotdna@aviationexam.com
+420 774 862 636